

## Modern Slavery - Statement of Compliance

Be Software International is committed to operating our company lawfully and ethically and in only working with suppliers that are aligned to our values.

The Australian Parliament passed the Commonwealth *Modern Slavery Act 2018* (the Act) on 29 November 2018. The Act established a national Modern Slavery Reporting Requirement which applies to large businesses and other entities in the Australian market with annual consolidated revenue of at least AUD\$100 million.

The Reporting Requirement supports the Australian business community to identify and address their modern slavery risks, and maintain responsible and transparent supply chains. Be Software International is committed to ensuring best practice and ethical business operations.

We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection and staff inclusion and diversity.

We expect our suppliers to operate in accordance with all applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking and child labour.

### *Acknowledgement*

I / we acknowledge that:

- a) All reasonable steps are taken to ensure there is no modern slavery in our operations or supply chains;
- b) Neither subcontractor or any of their personnel have been, or is the subject of any investigation, inquiry or enforcement proceedings by any government, administration of regulatory body regarding an offence or alleged offence in connection with modern slavery.

Signed:

Date:

Name:

Title:



1 April 2020

Renato Parletta

CEO